

FELRA & UFCW
ACTIVE HEALTH PLAN
SECOND QUARTER 2021

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
SECOND QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,579.09	314	\$1,134,935
SAFEWAY	\$1,585.35	209	800,850
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			3,938,325
TOTAL		523	\$5,874,110

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I
PART TIME
SECOND QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,297.29	67	\$115,499
SAFEWAY	\$1,303.55	18	(3,676)
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			640,072
TOTAL		85	\$751,895

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
FULL TIME
SECOND QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$1,035.73	52	\$150,327
GIANT	\$1,225.62	2,504	8,774,100
SAFEWAY	\$1,231.88	1,527	5,376,206
SAFEWAY DELAWARE	\$1,231.88	45	159,563
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(3,938,325)
TOTAL		4,128	\$10,521,871

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PLAN X
PART TIME
SECOND QUARTER 2021

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$588.88	1	\$1,677
GIANT	\$769.53	1,667	3,832,934
SAFEWAY	\$775.79	729	1,690,624
SAFEWAY DELAWARE	\$775.79	31	71,069
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(499,709)
TOTAL		2,428	\$5,096,595

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PLAN X
PART TIME
SECOND QUARTER 2021

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,385.26	0	\$0
GIANT	\$1,583.25	534	2,481,202
SAFEWAY	\$1,589.51	140	655,919
SAFEWAY DELAWARE	\$1,589.51	8	37,396
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(140,363)
TOTAL		682	\$3,034,154

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN XX
FULL TIME
SECOND QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$387.85	78	\$82,076
GIANT	\$395.76	273	313,126
SAFEWAY	\$395.76	156	178,854
SAFEWAY DELAWARE	\$395.76	3	3,440
TOTAL		510	\$577,496

PLAN XX PART TIME SECOND QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$210.54	2	\$933
GIANT	\$213.78	560	319,427
GIANT ¹	\$345.31	11	10,964
GIANT ²	\$476.84	5	7,241
GIANT ³	\$608.37	0	0
SAFEWAY	\$213.78	182	97,748
SAFEWAY ¹	\$345.31	1	1,275
SAFEWAY ²	\$476.84	1	1,360
SAFEWAY DELAWARE	\$213.78	4	2,321
TOTAL		766	\$441,269

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX FULL TIME SECOND QUARTER 2021
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$268.65	762	\$623,997
LOCAL 400 STAFF TEMPS	\$268.65	0	0
SAFEWAY	\$268.65	338	277,101
SAFEWAY DELAWARE	\$268.65	15	12,556
TOTAL		1,115	\$913,654

PLAN XXX PART TIME SECOND QUARTER 2021
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$161.42	1,975	\$720,480
GIANT ¹	\$300.14	19	15,141
GIANT ²	\$438.86	10	11,534
GIANT ³	\$577.58	1	1,613
SAFEWAY	\$161.42	1,094	405,070
SAFEWAY ¹	\$300.14	8	6,249
SAFEWAY ²	\$438.86	5	5,986
SAFEWAY ³	\$577.58	1	1,613
SAFEWAY DELAWARE	\$161.42	26	9,667
TOTAL		3,139	\$1,177,353

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XL PART TIME SECOND QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$25.72	1,580	\$112,585
SAFEWAY	\$25.72	912	64,703
SAFEWAY DELAWARE	\$25.72	27	1,911
TOTAL		2,519	\$179,199

PLAN I
FULL TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$4,455		300 PART
OPTICAL BENEFIT 12	\$6.95	4,629		222 PART
TOTAL OPTICAL		\$9,084	\$5.79	
DENTAL INDIVIDUAL ¹	\$27.60	\$21,607		246 PART
DENTAL FAMILY ¹	\$54.72	43,068		276 PART
TOTAL DENTAL		\$64,675	\$41.22	
DRUG	\$.80/SCRIPT	\$387,553	\$247.01	3,732 SCRIPTS
HMO KAISER	\$2,260.77	\$20,347		3 PART
HOSPITAL		5,138		
SURGICAL		15,680		
DIAGNOSTIC		12,390		
MAJOR MEDICAL		1,302,682		
MEDICAL ADMINISTRATION ²	\$15.02	23,356		518 PART
TOTAL MEDICAL		\$1,379,593	\$879.28	
BEHAVIORAL HEALTH	\$2.59	\$4,045	\$2.58	521 PART
BEHAVIORAL HEALTH		\$50,688	\$32.31	
E.A.P.	\$.67	\$1,046	\$0.67	521 PART
UM/DM	\$1.03/2.80	\$11,200	\$7.14	518 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,736	\$1.11	520 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$9,780	\$6.23	138 PART
P P O CAREFIRST NETWORK	\$4.66	\$5,410	\$3.45	387 PART
HRGI/A&G CLAIM DISCOUNTER		\$235	\$0.15	
LIFE-AD&D	\$.183/.018/1000	\$5,151	\$3.28	529 PART
A & S		\$205,778	\$131.15	
SUB TOTAL		\$2,135,974	\$1,361.37	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$24,046	\$15.33	545 PART
MISCELLANEOUS		\$9,354	\$5.96	
SUB TOTAL		\$33,400	\$21.29	

TOTAL

\$2,169,374

\$1,382.66

¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN I
PART TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$753		50 PART
OPTICAL BENEFIT 12	\$6.95	771		34 PART
TOTAL OPTICAL		\$1,524	\$5.98	
DENTAL INDIVIDUAL ¹	\$27.60	\$3,740		42 PART
DENTAL FAMILY ¹	\$54.72	6,483		42 PART
TOTAL DENTAL		\$10,223	\$40.09	
DRUG	\$.80/SCRIPT	\$41,246	\$161.75	636 SCRIPTS
HMO KAISER	\$2,158.91	\$0		
HOSPITAL		46,961		
SURGICAL		20,725		
DIAGNOSTIC		6,726		
MAJOR MEDICAL		88,996		
MEDICAL ADMINISTRATION ²	\$15.02	3,771		84 PART
TOTAL MEDICAL		\$167,179	\$655.60	
BEHAVIORAL HEALTH	\$2.59	\$652	\$2.56	84 PART
BEHAVIORAL HEALTH		\$2,288	\$8.97	
E.A.P.	\$.67	\$169	\$0.66	84 PART
UM/DM	\$1.03/2.80	\$1,684	\$6.60	84 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$263	\$1.03	84 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$1,563	\$6.13	22 PART
P P O CAREFIRST NETWORK	\$4.66	\$876	\$3.44	63 PART
HRGI/A&G CLAIM DISCOUNTER		\$38	\$0.15	
LIFE-AD&D	\$.183/.018/1000	\$354	\$1.39	85 PART
A & S		\$12,594	\$49.39	
SUB TOTAL		\$240,653	\$943.74	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$3,986	\$15.63	91 PART
MISCELLANEOUS		\$1,520	\$5.96	
SUB TOTAL		\$5,506	\$21.59	

TOTAL	\$246,159	\$965.33
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¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN X
FULL TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$61,267	\$4.95	4,127 PART
DENTAL FAMILY ¹	\$57.65	\$341,516		2,061 PART
DENTAL INDIVIDUAL ¹	\$28.01	181,998		2,064 PART
TOTAL DENTAL		\$523,514	\$42.27	
DRUG	\$.80/SCRIPT	\$2,155,783	\$174.08	24,360 SCRIPTS
HMO KAISER	\$1,439.37	\$129,543		30 PART
MEDICAL INDIVIDUAL		2,953,095		
MEDICAL FAMILY		4,240,577		
MEDICAL ADMINISTRATION ²	\$15.02	184,430		4,093 PART
TOTAL MEDICAL		\$7,507,645	\$606.24	
BEHAVIORAL HEALTH	\$2.59	\$31,888	\$2.57	4,104 PART
BEHAVIORAL HEALTH		\$74,393	\$6.01	
E.A.P.	\$0.67	\$8,249	\$0.67	4,104 PART
UM/DM	\$1.03/2.80	\$98,186	\$7.93	4,090 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$15,315	\$1.24	4,112 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$69,524	\$5.61	982 PART
P P O CAREFIRST NETWORK	\$4.66	\$43,855	\$3.54	3,137 PART
HRGI/A&G CLAIM DISCOUNTER		\$1,849	\$0.15	
LIFE-AD&D	\$.183/.018/1000	\$18,223	\$1.47	4,153 PART
A & S		\$868,937	\$70.17	
SUB TOTAL		\$11,478,628	\$926.90	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$187,286	\$15.12	4,252 PART
MISCELLANEOUS		\$73,835	\$5.96	
SUB TOTAL		\$261,121	\$21.08	

TOTAL	\$11,739,749	\$947.98
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¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN X
PART TIME
SECOND QUARTER 2021

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$34,091	\$4.68	2,228 PART
DENTAL ¹	\$28.01	\$189,811	\$26.06	2,224 PART
DRUG	\$.80/SCRIPT	\$1,108,831	\$152.23	8,917 SCRIPTS
HMO KAISER	\$1,036.71	\$32,104		10 PART
MEDICAL		2,614,382		
MEDICAL ADMINISTRATION ²	\$15.02	100,138		2,222 PART
TOTAL MEDICAL		\$2,746,624	\$377.08	
BEHAVIORAL HEALTH	\$2.59	\$17,304	\$2.38	2,227 PART
BEHAVIORAL HEALTH		\$14,314	\$1.97	
E.A.P.	\$0.67	\$4,477	\$0.61	2,227 PART
UM/DM	\$1.03/2.80	\$27,993	\$3.84	2,222 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$4,324	\$0.59	2,218 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$31,826	\$4.37	450 PART
P P O CAREFIRST NETWORK	\$4.66	\$25,127	\$3.45	1,797 PART
HRGI/A&G CLAIM DISCOUNTER		\$1,088	\$0.15	
LIFE-AD&D	\$.183/.018/1000	\$6,523	\$0.90	2,265 PART
A & S		\$237,804	\$32.65	
SUB TOTAL		\$4,450,137	\$610.96	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$107,885	\$14.81	2,436 PART
MISCELLANEOUS		\$43,428	\$5.96	
SUB TOTAL		\$151,313	\$20.77	

TOTAL	\$4,601,450	\$631.73
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¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN X
PART TIME
SECOND QUARTER 2021

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$10,806	\$5.28	702 PART
DENTAL ¹	\$57.65	\$117,308	\$57.34	702 PART
DRUG	\$.80/SCRIPT	\$529,454	\$258.78	6,411 SCRIPTS
HMO KAISER	\$1,807.09	\$18,188		3 PART
MEDICAL		1,913,343		
MEDICAL ADMINISTRATION ²	\$15.02	31,242		693 PART
TOTAL MEDICAL		\$1,962,773	\$959.32	
BEHAVIORAL HEALTH	\$2.59	\$5,406	\$2.64	696 PART
BEHAVIORAL HEALTH		\$9,459	\$4.62	
E.A.P.	\$.67	\$1,398	\$0.68	696 PART
UM/DM	\$1.03/2.80	\$23,764	\$11.61	694 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,704	\$1.81	699 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$11,461	\$5.60	162 PART
P P O CAREFIRST NETWORK	\$4.66	\$7,517	\$3.67	538 PART
HRGI/A&G CLAIM DISCOUNTER		\$304	\$0.15	
LIFE-AD&D	\$.183/.018/1000	\$2,011	\$0.98	698 PART
A & S		\$93,009	\$45.46	
SUB TOTAL		\$2,778,374	\$1,357.94	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$31,405	\$15.35	713 PART
MISCELLANEOUS		\$12,199	\$5.96	
SUB TOTAL		\$43,604	\$21.31	

TOTAL	\$2,821,978	\$1,379.25
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¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN XX
FULL TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,682	\$4.37	450 PART
DENTAL FAMILY ¹	\$33.99	\$12,007		121 PART
DENTAL INDIVIDUAL ¹	\$16.51	16,552		330 PART
TOTAL DENTAL		\$28,559	\$18.67	
DRUG	\$.80/SCRIPT	\$40,459	\$26.44	1,278 SCRIPTS
HMO KAISER	\$206.68	\$2,480		4 PART
MEDICAL INDIVIDUAL		407,739		
MEDICAL FAMILY		57,279		
MEDICAL ADMINISTRATION ²	\$15.02	20,112		446 PART
TOTAL MEDICAL		\$487,610	\$318.70	
BEHAVIORAL HEALTH	\$2.59	\$3,486	\$2.28	449 PART
BEHAVIORAL HEALTH		\$1,079	\$0.71	
UM/DM	\$1.03/2.80	\$8,336	\$5.45	446 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,300	\$0.85	449 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,933	\$5.18	112 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,777	\$3.12	342 PART
LIFE-AD&D	\$.183/.018/1000	\$1,390	\$0.91	461 PART
A & S		\$29,004	\$18.96	
SUB TOTAL		\$620,615	\$405.64	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$23,044	\$15.06	524 PART
MISCELLANEOUS		\$9,121	\$5.96	
SUB TOTAL		\$32,165	\$21.02	

TOTAL

\$652,780 **\$426.66**

¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN XX
PART TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$8,861	\$3.86	550 PART
DENTAL FAMILY ¹	\$33.99	\$1,774		19 PART
DENTAL INDIVIDUAL ¹	\$16.51	26,413		530 PART
DENTAL		\$28,187	\$12.27	
DRUG	\$.80/SCRIPT	\$140,428	\$61.11	1,861 SCRIPTS
HMO KAISER	\$206.68	\$3,100		5 PART
MEDICAL		450,842		
MEDICAL ADMINISTRATION ²	\$15.02	24,573		545 PART
TOTAL MEDICAL		\$478,515	\$208.23	
BEHAVIORAL HEALTH	\$2.59	\$4,254	\$1.85	547 PART
BEHAVIORAL HEALTH		\$42	\$0.02	
UM/DM	\$1.03/2.80	\$7,197	\$3.13	546 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,109	\$0.48	543 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$6,536	\$2.84	92 PART
P P O CAREFIRST NETWORK	\$4.66	\$6,473	\$2.82	463 PART
LIFE-AD&D	\$.183/.018/1000	\$846	\$0.37	562 PART
A & S		\$12,882	\$5.61	
SUB TOTAL		\$695,330	\$302.59	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$38,966	\$16.96	884 PART
MISCELLANEOUS		\$13,701	\$5.96	
SUB TOTAL		\$52,667	\$22.92	

TOTAL

\$747,997 **\$325.51**

¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN XXX
FULL TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,751	\$2.92	657 PART
DENTAL FAMILY ¹	\$33.99	\$20,912		212 PART
DENTAL INDIVIDUAL ¹	\$16.51	22,451		444 PART
TOTAL DENTAL		\$43,363	\$12.96	
DRUG	\$.80/SCRIPT	\$215,120	\$64.31	2,216 SCRIPTS
HMO KAISER	\$330.14	\$7,923		8 PART
MEDICAL INDIVIDUAL		259,781		
MEDICAL FAMILY		135,244		
MEDICAL ADMINISTRATION ²	\$15.02	30,175		670 PART
TOTAL MEDICAL		\$433,123	\$129.48	
BEHAVIORAL HEALTH	\$2.59	\$5,210	\$1.56	671 PART
BEHAVIORAL HEALTH		\$3,603	\$1.08	
UM/DM	\$1.03/2.80	\$13,221	\$3.95	669 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,084	\$0.62	679 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$12,076	\$3.61	171 PART
P P O CAREFIRST NETWORK	\$4.66	\$6,953	\$2.08	497 PART
LIFE-AD&D	\$.183/.018/1000	\$2,015	\$0.60	668 PART
A & S		\$33,438	\$10.00	
SUB TOTAL		\$779,957	\$233.17	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$47,908	\$14.32	1,068 PART
MISCELLANEOUS		\$19,944	\$5.96	
SUB TOTAL		\$67,852	\$20.28	

TOTAL

\$847,809 **\$253.45**

¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN XXX
PART TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$12,206	\$1.30	822 PART
DENTAL FAMILY ¹	\$33.99	\$3,072		35 PART
DENTAL INDIVIDUAL ¹	\$16.51	39,370		787 PART
DENTAL		\$42,442	\$4.51	
DRUG	\$.80/SCRIPT	\$92,973	\$9.87	2,570 SCRIPTS
HMO KAISER	\$206.25	\$5,569		9 PART
MEDICAL INDIVIDUAL		495,672		
MEDICAL FAMILY		5,794		
MEDICAL ADMINISTRATION ²	\$15.02	49,656		1,102 PART
TOTAL MEDICAL		\$556,691	\$59.12	
BEHAVIORAL HEALTH	\$2.59	\$8,635	\$0.92	1,111 PART
BEHAVIORAL HEALTH		\$1,694	\$0.18	
UM/DM	\$1.03/2.80	\$14,681	\$1.56	1,103 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,283	\$0.24	1,111 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$17,333	\$1.84	245 PART
P P O CAREFIRST NETWORK	\$4.66	\$12,163	\$1.29	870 PART
LIFE-AD&D	\$.183/.018/1000	\$1,567	\$0.17	1,039 PART
A & S		\$7,457	\$0.79	
SUB TOTAL		\$770,125	\$81.79	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$143,917	\$15.28	3,201 PART
MISCELLANEOUS		\$56,147	\$5.96	
SUB TOTAL		\$200,064	\$21.24	

TOTAL

\$970,189

\$103.03

¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN XL
PART TIME
SECOND QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,124	\$0.68	346 PART
DENTAL ¹	\$16.51	\$17,167	\$2.27	345 PART
LIFE-AD&D	\$183/.018/1000	\$663	\$0.09	439 PART
A & S		\$2,588	\$0.34	
SUB TOTAL		\$25,542	\$3.38	

OPERATING EXPENSES

ADMINISTRATION ²	\$14.66	\$101,102	\$13.38	2,280 PART
MISCELLANEOUS		\$45,056	\$5.96	
SUB TOTAL		\$146,158	\$19.34	

TOTAL		\$171,700	\$22.72	
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¹RATE CHANGE EFFECTIVE JUNE 2021

²RATE CHANGE EFFECTIVE APRIL 2021

PLAN I
FULL TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714	\$2,411,061			\$3,632,775
EMPLOYER CONTR - RETIREE	3,438,589	3,463,049			6,901,638
MISC. INCOME - RETIREE	862,085	854,882			1,716,967
-LOA	0	0			0
-COBRA	4,314	4,314			8,628
-HMO COPAY	7,079	14,391			21,470

TOTAL	\$5,533,781	\$6,747,697	\$0	\$0	\$12,281,478
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EXPENSES

MEDICAL	\$1,408,162	\$1,379,593			\$2,787,755
RETIREE	3,293,195	3,641,556			6,934,751
A & S	140,586	205,778			346,364
DENTAL	67,620	64,675			132,295
DRUG	489,609	387,553			877,162
BEHAVIORAL HEALTH	88,719	54,733			143,452
OPTICAL	9,342	9,084			18,426
LIFE & AD & D	5,274	5,151			10,425
UM/DM	11,276	11,200			22,476
PRESCRIPTION CARE MNGMT	1,774	1,736			3,510
E.A.P.	1,072	1,046			2,118
P.P.O.	16,703	15,425			32,128
OPERATING EXPENSE	36,165	33,400			69,565

TOTAL EXPENSE	\$5,569,497	\$5,810,930	\$0	\$0	\$11,380,427
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SURPLUS (DEFICIT)	(\$35,716)	\$936,767	\$0	\$0	\$901,051
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AVERAGE INCOME	\$3,461	\$4,301	\$0	\$0	\$3,881
AVERAGE EXPENSE	\$3,483	\$3,704	\$0	\$0	\$3,594
SURPLUS (DEFICIT)	(\$22)	\$597	\$0	\$0	\$287

TOTAL PARTICIPANTS	533	523			528
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PLAN I
PART TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815	\$231,102			\$340,917
EMPLOYER CONTR - RETIREE	543,587	520,793			1,064,380
MISC. INCOME - RETIREE	183,461	183,518			366,979
-LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	0	0			0

TOTAL	\$836,863	\$935,413	\$0	\$0	\$1,772,276
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EXPENSES

MEDICAL	\$209,371	\$167,179			\$376,550
RETIREE	592,548	670,176			1,262,724
A & S	8,741	12,594			21,335
DENTAL	10,707	10,223			20,930
DRUG	47,925	41,246			89,171
BEHAVIORAL HEALTH	3,313	2,940			6,253
OPTICAL	1,412	1,524			2,936
LIFE & AD & D	365	354			719
UM/DM	1,673	1,684			3,357
PRESCRIPTION CARE MNGMT	265	263			528
E.A.P.	172	169			341
P.P.O.	2,746	2,477			5,223
OPERATING EXPENSE	6,033	5,506			11,539

TOTAL EXPENSE	\$885,271	\$916,335	\$0	\$0	\$1,801,606
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SURPLUS (DEFICIT)	(\$48,408)	\$19,078	\$0	\$0	(\$29,330)
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AVERAGE INCOME	\$3,099	\$3,668	\$0	\$0	\$3,384
AVERAGE EXPENSE	\$3,279	\$3,593	\$0	\$0	\$3,436
SURPLUS (DEFICIT)	(\$180)	\$75	\$0	\$0	(\$52)

TOTAL PARTICIPANTS	90	85			88
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PLAN X
FULL TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146	\$10,521,871			\$18,793,017
MISC. INCOME - LOA	0	0			0
-COBRA	28,826	23,161			51,987
-HMO COPAY	73,649	60,803			134,452

TOTAL INCOME	\$8,373,621	\$10,605,835	\$0	\$0	\$18,979,456
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EXPENSES

MEDICAL	\$9,888,796	\$7,507,645			\$17,396,441
A & S	758,138	868,937			1,627,075
DENTAL	540,745	523,514			1,064,259
DRUG	3,144,637	2,155,783			5,300,420
BEHAVIORAL HEALTH	162,940	106,281			269,221
OPTICAL	62,132	61,267			123,399
LIFE & AD & D	18,402	18,223			36,625
UM/DM	98,052	98,186			196,238
PRESCRIPTION CARE MNGMT	15,522	15,315			30,837
E.A.P.	8,354	8,249			16,603
P.P.O.	124,415	115,228			239,643
OPERATING EXPENSE	279,752	261,121			540,873

TOTAL EXPENSE	\$15,101,885	\$11,739,749	\$0	\$0	\$26,841,634
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SURPLUS (DEFICIT)	(\$6,728,264)	(\$1,133,914)	\$0	\$0	(\$7,862,178)
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AVERAGE INCOME	\$667	\$856	\$0	\$0	\$762
AVERAGE EXPENSE	\$1,203	\$948	\$0	\$0	\$1,076
SURPLUS (DEFICIT)	(\$536)	(\$92)	\$0	\$0	(\$314)

TOTAL PARTICIPANTS	4,184	4,128			4,156
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PLAN X
PART TIME
SECOND QUARTER 2021

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695	\$5,096,595			\$9,573,290
MISC. INCOME - LOA	0	0			0
-COBRA	39,198	32,511			71,709
-HMO COPAY	15,426	17,302			32,728

TOTAL INCOME	\$4,531,319	\$5,146,408	\$0	\$0	\$9,677,727
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EXPENSES

MEDICAL	\$2,755,797	\$2,746,624			\$5,502,421
A & S	197,775	237,804			435,579
DENTAL	193,049	189,811			382,860
DRUG	1,324,898	1,108,831			2,433,729
BEHAVIORAL HEALTH	65,723	31,618			97,341
OPTICAL	32,917	34,091			67,008
LIFE & AD & D	6,659	6,523			13,182
UM/DM	28,270	27,993			56,263
PRESCRIPTION CARE MNGMT	4,427	4,324			8,751
E.A.P.	4,571	4,477			9,048
P.P.O.	63,520	58,041			121,561
OPERATING EXPENSES	161,078	151,313			312,391

TOTAL EXPENSE	\$4,838,684	\$4,601,450	\$0	\$0	\$9,440,134
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SURPLUS (DEFICIT)	(\$307,365)	\$544,958	\$0	\$0	\$237,593
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AVERAGE INCOME	\$628	\$707	\$0	\$0	\$668
AVERAGE EXPENSE	\$671	\$632	\$0	\$0	\$652
SURPLUS (DEFICIT)	(\$43)	\$75	\$0	\$0	\$16

TOTAL PARTICIPANTS	2,404	2,428			2,416
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PLAN X
PART TIME
SECOND QUARTER 2021

DEPENDENT
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651	\$3,034,154			\$5,852,805
MISC. INCOME - LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	17,587	17,586			35,173

TOTAL INCOME	\$2,836,238	\$3,051,740	\$0	\$0	\$5,887,978
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EXPENSES

MEDICAL	\$2,037,692	\$1,962,773			\$4,000,465
A & S	74,565	93,009			167,574
DENTAL	124,055	117,308			241,363
DRUG	789,680	529,454			1,319,134
BEHAVIORAL HEALTH	10,611	14,865			25,476
OPTICAL	10,222	10,806			21,028
LIFE & AD & D	2,040	2,011			4,051
UM/DM	23,957	23,764			47,721
PRESCRIPTION CARE MNGMT	3,788	3,704			7,492
E.A.P.	1,419	1,398			2,817
P.P.O.	21,090	19,282			40,372
OPERATING EXPENSE	47,269	43,604			90,873

TOTAL EXPENSE	\$3,146,388	\$2,821,978	\$0	\$0	\$5,968,366
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SURPLUS (DEFICIT)	(\$310,150)	\$229,762	\$0	\$0	(\$80,388)
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AVERAGE INCOME	\$1,351	\$1,492	\$0	\$0	\$1,422
AVERAGE EXPENSE	\$1,498	\$1,379	\$0	\$0	\$1,439
SURPLUS (DEFICIT)	(\$147)	\$113	\$0	\$0	(\$17)

TOTAL PARTICIPANTS	700	682			691
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PLAN XX
FULL TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779	\$577,496			\$1,090,275
MISC. INCOME - LOA	0	0			0
-COBRA	1,359	340			1,699
-HMO COPAY	0	0			0

TOTAL INCOME	\$514,138	\$577,836	\$0	\$0	\$1,091,974
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EXPENSES

MEDICAL	\$283,334	\$487,610			\$770,944
A & S	17,027	29,004			46,031
DENTAL	29,292	28,559			57,851
DRUG	42,520	40,459			82,979
BEHAVIORAL HEALTH	4,504	4,565			9,069
OPTICAL	6,796	6,682			13,478
LIFE & AD & D	1,363	1,390			2,753
UM/DM	8,406	8,336			16,742
PRESCRIPTION CARE MNGMT	1,331	1,300			2,631
P.P.O.	12,960	12,710			25,670
OPERATING EXPENSE	32,822	32,165			64,987

TOTAL EXPENSE	\$440,355	\$652,780	\$0	\$0	\$1,093,135
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SURPLUS (DEFICIT)	\$73,783	(\$74,944)	\$0	\$0	(\$1,161)
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AVERAGE INCOME	\$329	\$378	\$0	\$0	\$354
AVERAGE EXPENSE	\$282	\$427	\$0	\$0	\$355
SURPLUS (DEFICIT)	\$47	(\$49)	\$0	\$0	(\$1)

TOTAL PARTICIPANTS	521	510			516
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PLAN XX
PART TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769	\$441,269			\$869,038
MISC. INCOME - LOA	0	0			0
-COBRA	1,300	1,081			2,381
-HMO COPAY	1,668	1,680			3,348

TOTAL INCOME	\$430,737	\$444,030	\$0	\$0	\$874,767
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EXPENSES

MEDICAL	\$339,489	\$478,515			\$818,004
A & S	12,136	12,882			25,018
DENTAL	29,627	28,187			57,814
DRUG	115,786	140,428			256,214
BEHAVIORAL HEALTH	5,114	4,296			9,410
OPTICAL	7,801	8,861			16,662
LIFE & AD & D	871	846			1,717
UM/DM	7,368	7,197			14,565
PRESCRIPTION CARE MNGMT	1,162	1,109			2,271
P.P.O.	13,856	13,009			26,865
OPERATING EXPENSE	59,918	52,667			112,585

TOTAL EXPENSE	\$593,128	\$747,997	\$0	\$0	\$1,341,125
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SURPLUS (DEFICIT)	(\$162,391)	(\$303,967)	\$0	\$0	(\$466,358)
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AVERAGE INCOME	\$163	\$193	\$0	\$0	\$178
AVERAGE EXPENSE	\$224	\$325	\$0	\$0	\$275
SURPLUS (DEFICIT)	(\$61)	(\$132)	\$0	\$0	(\$97)

TOTAL PARTICIPANTS	882	766			824
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PLAN XXX
FULL TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188	\$913,654			\$1,697,842
MISC. INCOME - LOA	0	0			0
-COBRA	401	327			728
-HMO COPAY	2,020	2,139			4,159

TOTAL INCOME	\$786,609	\$916,120	\$0		\$1,702,729
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EXPENSES

MEDICAL	\$569,975	\$433,123			\$1,003,098
A & S	35,135	33,438			68,573
DENTAL	41,855	43,363			85,218
DRUG	238,279	215,120			453,399
BEHAVIORAL HEALTH	8,582	8,813			17,395
OPTICAL	9,326	9,751			19,077
LIFE & AD & D	1,832	2,015			3,847
UM/DM	12,848	13,221			26,069
PRESCRIPTION CARE MNGMT	2,040	2,084			4,124
P.P.O.	17,950	19,029			36,979
OPERATING EXPENSE	66,664	67,852			134,516

TOTAL EXPENSE	\$1,004,486	\$847,809	\$0	\$0	\$1,852,295
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SURPLUS (DEFICIT)	(\$217,877)	\$68,311	\$0	\$0	(\$149,566)
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AVERAGE INCOME	\$246	\$274	\$0	\$0	\$260
AVERAGE EXPENSE	\$314	\$253	\$0	\$0	\$284
SURPLUS (DEFICIT)	(\$68)	\$21	\$0	\$0	(\$24)

TOTAL PARTICIPANTS	1,066	1,115			1,091
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PLAN XXX
PART TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365	\$1,177,353			\$2,049,718
MISC. INCOME - LOA	0	0			0
-COBRA	13,330	10,824			24,154
-HMO COPAY	3,291	2,575			5,866

TOTAL INCOME	\$888,986	\$1,190,752	\$0	\$0	\$2,079,738
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EXPENSES

MEDICAL	\$609,628	\$556,691			\$1,166,319
A & S	7,951	7,457			15,408
DENTAL	41,170	42,442			83,612
DRUG	199,035	92,973			292,008
BEHAVIORAL HEALTH	13,254	10,329			23,583
OPTICAL	11,736	12,206			23,942
LIFE & AD & D	1,447	1,567			3,014
UM/DM	14,475	14,681			29,156
PRESCRIPTION CARE MNGMT	2,294	2,283			4,577
P.P.O.	28,834	29,496			58,330
OPERATING EXPENSE	197,463	200,064			397,527

TOTAL EXPENSE	\$1,127,287	\$970,189	\$0	\$0	\$2,097,476
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SURPLUS (DEFICIT)	(\$238,301)	\$220,563	\$0	\$0	(\$17,738)
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AVERAGE INCOME	\$93	\$126	\$0	\$0	\$110
AVERAGE EXPENSE	\$117	\$103	\$0	\$0	\$110
SURPLUS (DEFICIT)	(\$24)	\$23	\$0	\$0	\$0

TOTAL PARTICIPANTS	3,198	3,139			3,169
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PLAN XL
PART TIME
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208	\$179,199			\$317,407
MISC. INCOME - LOA	0	0			0
-COBRA	69	69			138

TOTAL INCOME	\$138,277	\$179,268	\$0	\$0	\$317,545
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EXPENSES

A & S	\$2,427	\$2,588			\$5,015
DENTAL	16,882	17,167			34,049
OPTICAL	5,054	5,124			10,178
LIFE & AD & D	676	663			1,339
OPERATING EXPENSE	150,413	146,158			296,571

TOTAL EXPENSE	\$175,452	\$171,700	\$0	\$0	\$347,152
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SURPLUS (DEFICIT)	(\$37,175)	\$7,568	\$0	\$0	(\$29,607)
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AVERAGE INCOME	\$20	\$24	\$0	\$0	\$22
AVERAGE EXPENSE	\$26	\$23	\$0	\$0	\$25
SURPLUS (DEFICIT)	(\$6)	\$1	\$0	\$0	(\$3)

TOTAL PARTICIPANTS	2,280	2,519			2,400
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COMBINED FUND
SECOND QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$24,583,754	\$0	\$0	\$44,217,084
EMPLOYER CONTR - RETIREE	3,982,176	3,983,842	0	0	7,966,018
EMPLOYEE CONTRIBUTIONS	1,255,063	1,227,503	0	0	2,482,566
INTEREST & DIVIDENDS - ACTIVE	121,845	88,263	0	0	210,108
INTEREST & DIVIDENDS - RETIREE	26,185	18,758	0	0	44,943
STIPEND	1,021,927	979,146	0	0	2,001,073
MISCELLANEOUS ¹	0	31	0	0	31

TOTAL INCOME	\$26,040,526	\$30,881,297	\$0	\$0	\$56,921,823
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EXPENSES

MEDICAL	\$18,102,244	\$15,719,753	\$0	\$0	\$33,821,997
RETIREES	3,885,743	4,311,732	0	0	8,197,475
STIPEND	1,021,927	979,146	0	0	2,001,073
A & S	1,254,481	1,503,491	0	0	2,757,972
DENTAL	1,095,002	1,065,249	0	0	2,160,251
DRUG	6,392,369	4,711,847	0	0	11,104,216
BEHAVIORAL HEALTH	362,760	238,440	0	0	601,200
OPTICAL	156,738	159,396	0	0	316,134
LIFE & AD & D	38,929	38,743	0	0	77,672
UM/DM	206,325	206,262	0	0	412,587
PRESCRIPTION CARE MNGMT	32,603	32,118	0	0	64,721
E.A.P.	15,588	15,339	0	0	30,927
P.P.O.	302,074	284,697	0	0	586,771
OPERATING EXPENSE	1,037,577	993,850	0	0	2,031,427

TOTAL EXPENSE	\$33,904,360	\$30,260,063	\$0	\$0	\$64,164,423
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SURPLUS (DEFICIT)	(\$7,863,834)	\$621,234	\$0	\$0	(\$7,242,600)
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TOTAL PARTICIPANTS	15,858	15,895	0	0	15,877
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FUND RESERVE	\$26,480,029	\$25,532,305		
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¹LITIGATION SETTLEMENTS 1ST QTR:

\$31 CITI GROUP

PLAN I
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$2,525,401	\$2,567,773	\$2,705,912	\$2,117,700	\$9,916,786
EMPLOYER CONTR - RETIREE	3,596,382	3,493,381	3,517,327	3,509,736	14,116,826
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	896,294	875,631	873,258	865,020	3,510,203
-LOA	0	0	0	0	0
-COBRA	6,721	11,201	6,516	2,876	27,314
-HMO COPAY	8,821	11,026	9,216	10,387	39,450

TOTAL	\$7,033,619	\$6,959,012	\$7,112,229	\$6,505,719	\$27,610,579
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EXPENSES

MEDICAL	\$1,348,808	\$1,387,643	\$1,048,873	\$1,794,324	\$5,579,648
RETIREE	4,081,068	3,076,447	3,861,042	3,282,215	14,300,772
A & S	214,514	159,050	115,290	154,855	643,709
DENTAL	77,374	76,353	64,156	71,722	289,605
DRUG	734,244	478,191	536,468	440,933	2,189,836
BEHAVIORAL HEALTH	30,175	73,365	43,802	68,261	215,603
OPTICAL	10,171	10,064	9,768	9,513	39,516
LIFE & AD & D	5,735	5,676	5,566	5,381	22,358
UM/DM	12,683	12,527	11,404	11,637	48,251
PRESCRIPTION CARE MNGMT	0	655	1,918	1,848	4,421
E.A.P.	1,172	1,158	1,124	1,094	4,548
P.P.O.	16,844	16,533	15,773	15,563	64,713
OPERATING EXPENSE	34,389	41,066	33,132	33,263	141,850

TOTAL EXPENSE	\$6,567,177	\$5,338,728	\$5,748,316	\$5,890,609	\$23,544,830
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SURPLUS (DEFICIT)	\$466,442	\$1,620,284	\$1,363,913	\$615,110	\$4,065,749
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AVERAGE INCOME	\$4,042	\$4,098	\$4,287	\$3,914	\$4,085
AVERAGE EXPENSE	\$3,774	\$3,144	\$3,465	\$3,544	\$3,482
SURPLUS (DEFICIT)	\$268	\$954	\$822	\$370	\$603

TOTAL PARTICIPANTS	580	566	553	554	563
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PLAN I
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$423,815	\$343,261	\$220,971	\$153,533	\$1,141,580
EMPLOYER CONTR - RETIREE	629,409	568,297	542,227	555,884	2,295,817
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	188,985	184,950	185,890	185,145	744,970
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	0	0	0	0	0

TOTAL	\$1,242,209	\$1,096,508	\$949,088	\$894,562	\$4,182,367
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EXPENSES

MEDICAL	\$223,373	\$87,453	\$260,383	\$365,486	\$936,695
RETIREE	657,758	523,097	605,049	572,277	2,358,181
A & S	9,735	10,382	13,941	5,007	39,065
DENTAL	12,633	12,293	9,979	11,549	46,454
DRUG	61,341	31,376	52,173	42,360	187,250
BEHAVIORAL HEALTH	5,933	6,707	2,095	3,520	18,255
OPTICAL	1,737	1,705	1,596	1,569	6,607
LIFE & AD & D	416	415	394	381	1,606
UM/DM	1,876	1,835	2,173	1,776	7,660
PRESCRIPTION CARE MNGMT	0	94	282	283	659
E.A.P.	201	196	185	181	763
P.P.O.	2,851	2,826	2,788	2,631	11,096
OPERATING EXPENSE	6,242	7,234	5,616	5,565	24,657

TOTAL EXPENSE	\$984,096	\$685,613	\$956,654	\$1,012,585	\$3,638,948
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SURPLUS (DEFICIT)	\$258,113	\$410,895	(\$7,566)	(\$118,023)	\$543,419
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AVERAGE INCOME	\$3,906	\$3,730	\$3,439	\$3,172	\$3,562
AVERAGE EXPENSE	\$3,095	\$2,332	\$3,466	\$3,591	\$3,121
SURPLUS (DEFICIT)	\$811	\$1,398	(\$27)	(\$419)	\$441

TOTAL PARTICIPANTS	106	98	92	94	98
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PLAN X
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$10,473,534	\$10,420,388	\$10,520,103	\$7,590,170	\$39,004,195
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	35,750	29,053	31,444	40,741	136,988
-HMO COPAY	88,194	93,080	78,388	73,610	333,272

TOTAL INCOME	\$10,597,478	\$10,542,521	\$10,629,935	\$7,704,521	\$39,474,455
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EXPENSES

MEDICAL	\$8,826,263	\$7,264,084	\$8,873,849	\$8,388,973	\$33,353,169
A & S	843,094	803,809	698,523	797,897	3,143,323
DENTAL	590,163	582,628	501,610	569,317	2,243,718
DRUG	2,842,090	2,069,985	3,055,920	2,646,536	10,614,531
BEHAVIORAL HEALTH	138,751	149,761	164,481	139,597	592,590
OPTICAL	64,702	64,004	63,276	62,672	254,654
LIFE & AD & D	19,149	19,025	18,806	18,615	75,595
UM/DM	103,626	103,172	100,372	100,496	407,666
PRESCRIPTION CARE MNGMT	0	5,498	16,287	16,023	37,808
E.A.P.	8,685	8,602	8,493	8,424	34,204
P.P.O.	118,463	118,025	114,489	114,705	465,682
OPERATING EXPENSE	256,956	310,410	252,645	256,585	1,076,596

TOTAL EXPENSE	\$13,811,942	\$11,499,003	\$13,868,751	\$13,119,840	\$52,299,536
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SURPLUS (DEFICIT)	(\$3,214,464)	(\$956,482)	(\$3,238,816)	(\$5,415,319)	(\$12,825,081)
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AVERAGE INCOME	\$804	\$815	\$827	\$599	\$761
AVERAGE EXPENSE	\$1,048	\$889	\$1,080	\$1,020	\$1,009
SURPLUS (DEFICIT)	(\$244)	(\$74)	(\$253)	(\$421)	(\$248)

TOTAL PARTICIPANTS	4,395	4,310	4,282	4,286	4,318
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PLAN X
PART TIME
2020

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,742,567	\$5,360,572	\$5,259,183	\$3,800,881	\$20,163,203
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	30,752	37,014	43,273	53,802	164,841
-HMO COPAY	13,309	12,704	12,776	9,907	48,696

TOTAL INCOME	\$5,786,628	\$5,410,290	\$5,315,232	\$3,864,590	\$20,376,740
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EXPENSES

MEDICAL	\$2,835,289	\$3,057,858	\$1,929,782	\$3,233,193	\$11,056,122
A & S	161,845	180,744	200,130	202,882	745,601
DENTAL	221,488	215,767	165,123	202,060	804,438
DRUG	961,376	720,375	1,024,183	1,173,467	3,879,401
BEHAVIORAL HEALTH	46,784	25,169	35,455	26,640	134,048
OPTICAL	37,769	36,793	35,200	34,458	144,220
LIFE & AD & D	7,428	7,265	6,975	6,775	28,443
UM/DM	30,806	30,377	28,811	28,635	118,629
PRESCRIPTION CARE MNGMT	0	1,563	4,613	4,527	10,703
E.A.P.	5,124	4,975	4,762	4,663	19,524
P.P.O.	65,755	64,102	59,805	58,386	248,048
OPERATING EXPENSES	159,341	186,866	148,719	150,465	645,391

TOTAL EXPENSE	\$4,533,005	\$4,531,854	\$3,643,558	\$5,126,151	\$17,834,568
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SURPLUS (DEFICIT)	\$1,253,623	\$878,436	\$1,671,674	(\$1,261,561)	\$2,542,172
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AVERAGE INCOME	\$715	\$711	\$704	\$521	\$663
AVERAGE EXPENSE	\$560	\$596	\$482	\$691	\$582
SURPLUS (DEFICIT)	\$155	\$115	\$222	(\$170)	\$81

TOTAL PARTICIPANTS	2,699	2,535	2,518	2,474	2,557
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PLAN X
PART TIME
2020

DEPENDENT
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,319,396	\$3,177,544	\$3,273,083	\$2,358,751	\$12,128,774
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	20,349	24,933	21,934	18,908	86,124

TOTAL INCOME	\$3,339,745	\$3,202,477	\$3,295,017	\$2,377,659	\$12,214,898
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EXPENSES

MEDICAL	\$2,376,707	\$2,041,273	\$2,096,803	\$1,961,902	\$8,476,685
A & S	77,091	84,398	76,498	46,199	284,186
DENTAL	141,034	137,926	120,596	132,309	531,865
DRUG	926,002	533,021	716,695	623,457	2,799,175
BEHAVIORAL HEALTH	12,630	16,812	13,945	13,648	57,035
OPTICAL	11,682	11,424	11,043	10,979	45,128
LIFE & AD & D	2,272	2,208	2,130	2,091	8,701
UM/DM	26,073	25,735	24,775	24,770	101,353
PRESCRIPTION CARE MNGMT	0	1,353	4,011	3,966	9,330
E.A.P.	1,565	1,528	1,481	1,464	6,038
P.P.O.	21,680	20,921	19,763	19,753	82,117
OPERATING EXPENSE	46,594	55,335	43,872	44,135	189,936

TOTAL EXPENSE	\$3,643,330	\$2,931,934	\$3,131,612	\$2,884,673	\$12,591,549
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SURPLUS (DEFICIT)	(\$303,585)	\$270,543	\$163,405	(\$507,014)	(\$376,651)
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AVERAGE INCOME	\$1,393	\$1,421	\$1,478	\$1,080	\$1,343
AVERAGE EXPENSE	\$1,520	\$1,301	\$1,405	\$1,310	\$1,384
SURPLUS (DEFICIT)	(\$127)	\$120	\$73	(\$230)	(\$41)

TOTAL PARTICIPANTS	799	751	743	734	757
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PLAN XX
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,356	\$548,065	\$581,951	\$450,676	\$2,093,048
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	684	684	1,367	656	3,391
-HMO COPAY	97	325	65	32	519

TOTAL INCOME	\$513,137	\$549,074	\$583,383	\$451,364	\$2,096,958
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EXPENSES

MEDICAL	\$499,900	\$305,433	\$242,934	\$575,403	\$1,623,670
A & S	31,839	17,626	24,376	44,033	117,874
DENTAL	29,205	29,781	21,947	29,646	110,579
DRUG	38,835	24,383	68,904	75,972	208,094
BEHAVIORAL HEALTH	4,179	4,472	4,786	4,748	18,185
OPTICAL	6,499	6,609	6,604	6,554	26,266
LIFE & AD & D	1,315	1,350	1,359	1,351	5,375
UM/DM	8,104	8,267	8,152	8,258	32,781
PRESCRIPTION CARE MNGMT	0	440	1,322	1,307	3,069
P.P.O.	11,383	11,972	12,128	12,328	47,811
OPERATING EXPENSE	29,976	36,470	30,638	30,732	127,816

TOTAL EXPENSE	\$661,235	\$446,803	\$423,150	\$790,332	\$2,321,520
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SURPLUS (DEFICIT)	(\$148,098)	\$102,271	\$160,233	(\$338,968)	(\$224,562)
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AVERAGE INCOME	\$335	\$347	\$370	\$305	\$339
AVERAGE EXPENSE	\$431	\$282	\$269	\$534	\$379
SURPLUS (DEFICIT)	(\$96)	\$65	\$101	(\$229)	(\$40)

TOTAL PARTICIPANTS	511	528	525	493	514
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PLAN XX
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$409,218	\$431,683	\$523,393	\$396,984	\$1,761,278
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,124	562	1,641	1,915	5,242
-HMO COPAY	1,394	1,498	821	1,514	5,227

TOTAL INCOME	\$411,736	\$433,743	\$525,855	\$400,413	\$1,771,747
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EXPENSES

MEDICAL	\$246,578	\$348,736	\$394,415	\$358,741	\$1,348,470
A & S	4,796	15,036	4,648	12,045	36,525
DENTAL	34,683	33,520	21,308	30,674	120,185
DRUG	165,551	147,068	141,023	117,865	571,507
BEHAVIORAL HEALTH	5,541	6,782	5,672	5,350	23,345
OPTICAL	9,585	9,241	8,723	8,529	36,078
LIFE & AD & D	977	951	912	873	3,713
UM/DM	8,227	8,065	7,508	7,415	31,215
PRESCRIPTION CARE MNGMT	0	409	1,210	1,178	2,797
P.P.O.	14,841	14,639	13,832	13,398	56,710
OPERATING EXPENSE	61,985	73,898	55,818	56,588	248,289

TOTAL EXPENSE	\$552,764	\$658,345	\$655,069	\$612,656	\$2,478,834
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SURPLUS (DEFICIT)	(\$141,028)	(\$224,602)	(\$129,214)	(\$212,243)	(\$707,087)
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AVERAGE INCOME	\$132	\$150	\$183	\$142	\$152
AVERAGE EXPENSE	\$178	\$228	\$228	\$217	\$213
SURPLUS (DEFICIT)	(\$46)	(\$78)	(\$45)	(\$75)	(\$61)

TOTAL PARTICIPANTS	1,038	963	956	939	974
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PLAN XXX
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,333,657	\$1,150,871	\$723,633	\$626,471	\$3,834,632
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,171	668	995	2,213	7,047
-HMO COPAY	1,384	0	0	2,497	3,881

TOTAL INCOME	\$1,338,212	\$1,151,539	\$724,628	\$631,181	\$3,845,560
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EXPENSES

MEDICAL	\$290,155	\$218,245	\$352,841	\$419,642	\$1,280,883
A & S	13,702	32,725	17,417	27,723	91,567
DENTAL	30,769	32,396	26,021	37,204	126,390
DRUG	113,983	111,459	135,353	169,799	530,594
BEHAVIORAL HEALTH	4,549	4,799	9,298	4,856	23,502
OPTICAL	6,638	7,010	7,436	7,975	29,059
LIFE & AD & D	1,306	1,427	1,530	1,601	5,864
UM/DM	9,077	9,522	10,196	10,876	39,671
PRESCRIPTION CARE MNGMT	0	511	1,606	1,712	3,829
P.P.O.	11,902	13,195	13,941	14,636	53,674
OPERATING EXPENSE	42,023	54,776	48,215	54,792	199,806

TOTAL EXPENSE	\$524,104	\$486,065	\$623,854	\$750,816	\$2,384,839
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SURPLUS (DEFICIT)	\$814,108	\$665,474	\$100,774	(\$119,635)	\$1,460,721
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AVERAGE INCOME	\$596	\$484	\$275	\$214	\$392
AVERAGE EXPENSE	\$233	\$204	\$237	\$255	\$232
SURPLUS (DEFICIT)	\$363	\$280	\$38	(\$41)	\$160

TOTAL PARTICIPANTS	749	793	877	981	850
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PLAN XXX
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,162,541	\$984,186	\$863,933	\$711,272	\$3,721,932
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	7,263	8,803	8,997	11,569	36,632
-HMO COPAY	0	570	1,302	1,120	2,992

TOTAL INCOME	\$1,169,804	\$993,559	\$874,232	\$723,961	\$3,761,556
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EXPENSES

MEDICAL	\$316,754	\$616,808	\$1,192,298	\$918,040	\$3,043,900
A & S	4,896	15,779	14,984	17,727	53,386
DENTAL	36,527	37,712	26,276	39,028	139,543
DRUG	99,997	104,102	162,617	205,430	572,146
BEHAVIORAL HEALTH	11,183	11,699	8,916	19,097	50,895
OPTICAL	10,033	10,355	10,662	10,780	41,830
LIFE & AD & D	1,247	1,330	1,295	1,301	5,173
UM/DM	12,088	12,109	11,996	12,428	48,621
PRESCRIPTION CARE MNGMT	0	622	1,924	1,960	4,506
P.P.O.	24,283	25,313	24,939	25,287	99,822
OPERATING EXPENSE	141,132	198,481	156,057	167,256	662,926

TOTAL EXPENSE	\$658,140	\$1,034,310	\$1,611,964	\$1,418,334	\$4,722,748
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SURPLUS (DEFICIT)	\$511,664	(\$40,751)	(\$737,732)	(\$694,373)	(\$961,192)
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AVERAGE INCOME	\$132	\$126	\$106	\$84	\$112
AVERAGE EXPENSE	\$74	\$131	\$196	\$164	\$141
SURPLUS (DEFICIT)	\$58	(\$5)	(\$90)	(\$80)	(\$29)

TOTAL PARTICIPANTS	2,964	2,629	2,741	2,878	2,803
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PLAN XL
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$129,984	\$143,635	\$149,393	\$122,670	\$545,682
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	99	69	168

TOTAL INCOME	\$129,984	\$143,635	\$149,492	\$122,739	\$545,850
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EXPENSES

A & S	\$2,673	\$2,360	889	2,457	\$8,379
DENTAL	18,223	18,410	11,958	18,085	66,676
OPTICAL	5,256	5,326	5,242	5,247	21,071
LIFE & AD & D	667	702	703	675	2,747
OPERATING EXPENSE	122,973	133,558	120,499	132,330	509,360

TOTAL EXPENSE	\$149,792	\$160,356	\$139,291	\$158,794	\$608,233
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SURPLUS (DEFICIT)	(\$19,808)	(\$16,721)	\$10,201	(\$36,055)	(\$62,383)
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AVERAGE INCOME	\$24	\$24	\$23	\$18	\$22
AVERAGE EXPENSE	\$28	\$26	\$21	\$23	\$25
SURPLUS (DEFICIT)	(\$4)	(\$2)	\$2	(\$5)	(\$3)

TOTAL PARTICIPANTS	1,804	2,029	2,189	2,306	2,082
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COMBINED FUND
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$26,032,469	\$25,127,978	\$24,821,555	\$18,329,108	\$94,311,110
EMPLOYER CONTR - RETIREE	4,225,791	4,061,678	4,059,554	4,065,620	16,412,643
EMPLOYEE CONTRIBUTIONS	1,304,292	1,292,702	1,277,982	1,281,981	5,156,957
INTEREST & DIVIDENDS - ACTIVE	125,883	190,608	132,076	131,986	580,553
INTEREST & DIVIDENDS - RETIREE	28,371	43,859	29,759	29,015	131,004
STIPEND	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409
MISCELLANEOUS ¹	147	2,486	0	102,077	104,710

TOTAL INCOME	\$32,917,809	\$31,882,496	\$31,440,692	\$25,024,389	\$121,265,386
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EXPENSES

MEDICAL	\$16,963,827	\$15,327,533	\$16,392,178	\$18,015,704	\$66,699,242
RETIREES	4,738,826	3,599,544	4,466,091	3,854,492	16,658,953
STIPEND	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409
A & S	1,364,185	1,321,909	1,166,696	1,310,825	5,163,615
DENTAL	1,192,099	1,176,786	968,974	1,141,594	4,479,453
DRUG	5,943,419	4,219,960	5,893,336	5,495,819	21,552,534
BEHAVIORAL HEALTH	259,725	299,566	288,450	285,717	1,133,458
OPTICAL	164,072	162,531	159,550	158,276	644,429
LIFE & AD & D	40,512	40,349	39,670	39,044	159,575
UM/DM	212,560	211,609	205,387	206,291	835,847
PRESCRIPTION CARE MNGMT	0	11,145	33,173	32,804	77,122
E.A.P.	16,747	16,459	16,045	15,826	65,077
P.P.O.	288,002	287,526	277,458	276,687	1,129,673
OPERATING EXPENSE	901,611	1,098,094	895,211	931,711	3,826,627

TOTAL EXPENSE	\$33,286,441	\$28,936,196	\$31,921,985	\$32,849,392	\$126,994,014
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SURPLUS (DEFICIT)	(\$368,632)	\$2,946,300	(\$481,293)	(\$7,825,003)	(\$5,728,628)
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TOTAL PARTICIPANTS	15,645	15,202	15,476	15,739	15,516
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FUND RESERVE	\$33,501,442	\$32,398,796	\$41,245,219	\$39,737,569
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$101,990 MADOFF FUND
87 VISIUM FAIR FUND
\$102,077

PLAN I
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714	\$2,411,061			\$3,632,775
MISC. INCOME - LOA	0	0			0
-COBRA	4,314	4,314			8,628
-HMO COPAY	7,079	14,391			21,470

TOTAL	\$1,233,107	\$2,429,766	\$0	\$0	\$3,662,873
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EXPENSES

MEDICAL	\$1,408,162	\$1,379,593			\$2,787,755
A & S	140,586	205,778			346,364
DENTAL	67,620	64,675			132,295
DRUG	489,609	387,553			877,162
BEHAVIORAL HEALTH	88,719	54,733			143,452
OPTICAL	9,342	9,084			18,426
LIFE & AD & D	5,274	5,151			10,425
UM/DM	11,276	11,200			22,476
PRESCRIPTION CARE MNGMT	1,774	1,736			3,510
E.A.P.	1,072	1,046			2,118
P.P.O.	16,703	15,425			32,128
OPERATING EXPENSE	36,165	33,400			69,565

TOTAL EXPENSE	\$2,276,302	\$2,169,374	\$0	\$0	\$4,445,676
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SURPLUS (DEFICIT)	(\$1,043,195)	\$260,392	\$0	\$0	(\$782,803)
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AVERAGE INCOME	\$771	\$1,549			\$1,160
AVERAGE EXPENSE	\$1,424	\$1,383			\$1,404
SURPLUS (DEFICIT)	(\$653)	\$166	\$0	\$0	(\$244)

TOTAL PARTICIPANTS	533	523			528
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PLAN I
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815	\$231,102			\$340,917
MISC. INCOME - LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	0	0			0

TOTAL	\$109,815	\$231,102	\$0	\$0	\$340,917
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EXPENSES

MEDICAL	\$209,371	\$167,179			\$376,550
A & S	8,741	12,594			21,335
DENTAL	10,707	10,223			20,930
DRUG	47,925	41,246			89,171
BEHAVIORAL HEALTH	3,313	2,940			6,253
OPTICAL	1,412	1,524			2,936
LIFE & AD & D	365	354			719
UM/DM	1,673	1,684			3,357
PRESCRIPTION CARE MNGMT	265	263			528
E.A.P.	172	169			341
P.P.O.	2,746	2,477			5,223
OPERATING EXPENSE	6,033	5,506			11,539

TOTAL EXPENSE	\$292,723	\$246,159	\$0	\$0	\$538,882
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SURPLUS (DEFICIT)	(\$182,908)	(\$15,057)	\$0	\$0	(\$197,965)
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AVERAGE INCOME	\$407	\$906			\$657
AVERAGE EXPENSE	\$1,084	\$965			\$1,025
SURPLUS (DEFICIT)	(\$677)	(\$59)	\$0	\$0	(\$368)

TOTAL PARTICIPANTS	90	85		0	88
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PLAN X
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146	\$10,521,871			\$18,793,017
MISC. INCOME-LOA	0	0			0
-COBRA	28,826	23,161			51,987
-HMO COPAY	73,649	60,803			134,452

TOTAL INCOME	\$8,373,621	\$10,605,835	\$0	\$0	\$18,979,456
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EXPENSES

MEDICAL	\$9,888,796	\$7,507,645			\$17,396,441
A & S	758,138	868,937			1,627,075
DENTAL	540,745	523,514			1,064,259
DRUG	3,144,637	2,155,783			5,300,420
BEHAVIORAL HEALTH	162,940	106,281			269,221
OPTICAL	62,132	61,267			123,399
LIFE & AD & D	18,402	18,223			36,625
UM/DM	98,052	98,186			196,238
PRESCRIPTION CARE MNGMT	15,522	15,315			30,837
E.A.P.	8,354	8,249			16,603
P.P.O.	124,415	115,228			239,643
OPERATING EXPENSE	279,752	261,121			540,873

TOTAL EXPENSE	\$15,101,885	\$11,739,749	\$0	\$0	\$26,841,634
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SURPLUS (DEFICIT)	(\$6,728,264)	(\$1,133,914)	\$0	\$0	(\$7,862,178)
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AVERAGE INCOME	\$667	\$856			\$762
AVERAGE EXPENSE	\$1,203	\$948			\$1,076
SURPLUS (DEFICIT)	(\$536)	(\$92)	\$0	\$0	(\$314)

TOTAL PARTICIPANTS	4,184	4,128			4,156
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PLAN X
PART TIME
2021

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695	\$5,096,595			\$9,573,290
MISC. INCOME-LOA	0	0			0
-COBRA	39,198	32,511			71,709
-HMO COPAY	15,426	17,302			32,728

TOTAL INCOME	\$4,531,319	\$5,146,408	\$0	\$0	\$9,677,727
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EXPENSES

MEDICAL	\$2,755,797	\$2,746,624			\$5,502,421
A & S	197,775	237,804			435,579
DENTAL	193,049	189,811			382,860
DRUG	1,324,898	1,108,831			2,433,729
BEHAVIORAL HEALTH	65,723	31,618			97,341
OPTICAL	32,917	34,091			67,008
LIFE & AD & D	6,659	6,523			13,182
UM/DM	28,270	27,993			56,263
PRESCRIPTION CARE MNGMT	4,427	4,324			8,751
E.A.P.	4,571	4,477			9,048
P.P.O.	63,520	58,041			121,561
OPERATING EXPENSES	161,078	151,313			312,391

TOTAL EXPENSE	\$4,838,684	\$4,601,450	\$0	\$0	\$9,440,134
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SURPLUS (DEFICIT)	(\$307,365)	\$544,958	\$0	\$0	\$237,593
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AVERAGE INCOME	\$628	\$707			\$668
AVERAGE EXPENSE	\$671	\$632			\$652
SURPLUS (DEFICIT)	(\$43)	\$75	\$0	\$0	\$16

TOTAL PARTICIPANTS	2,404	2,428			2,416
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PLAN X
PART TIME
2021

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651	\$3,034,154			\$5,852,805
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	17,587	17,586			35,173

TOTAL INCOME	\$2,836,238	\$3,051,740	\$0	\$0	\$5,887,978
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EXPENSES

MEDICAL	\$2,037,692	\$1,962,773			\$4,000,465
A & S	74,565	93,009			167,574
DENTAL	124,055	117,308			241,363
DRUG	789,680	529,454			1,319,134
BEHAVIORAL HEALTH	10,611	14,865			25,476
OPTICAL	10,222	10,806			21,028
LIFE & AD & D	2,040	2,011			4,051
UM/DM	23,957	23,764			47,721
PRESCRIPTION CARE MNGMT	3,788	3,704			7,492
E.A.P.	1,419	1,398			2,817
P.P.O.	21,090	19,282			40,372
OPERATING EXPENSE	47,269	43,604			90,873

TOTAL EXPENSE	\$3,146,388	\$2,821,978	\$0	\$0	\$5,968,366
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SURPLUS (DEFICIT)	(\$310,150)	\$229,762	\$0	\$0	(\$80,388)
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AVERAGE INCOME	\$1,351	\$1,492			\$1,422
AVERAGE EXPENSE	\$1,498	\$1,379			\$1,439
SURPLUS (DEFICIT)	(\$147)	\$113	\$0	\$0	(\$17)

TOTAL PARTICIPANTS	700	682			691
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PLAN XX
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779	\$577,496			\$1,090,275
MISC. INCOME -LOA	0	0			0
-HMO COPAY	1,359	340			1,699
-COBRA	0	0			0

TOTAL INCOME	\$514,138	\$577,836	\$0	\$0	\$1,091,974
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EXPENSES

MEDICAL	\$283,334	\$487,610			\$770,944
A & S	17,027	29,004			46,031
DENTAL	29,292	28,559			57,851
DRUG	42,520	40,459			82,979
BEHAVIORAL HEALTH	4,504	4,565			9,069
OPTICAL	6,796	6,682			13,478
LIFE & AD & D	1,363	1,390			2,753
UM/DM	8,406	8,336			16,742
PRESCRIPTION CARE MNGMT	1,331	1,300			2,631
P.P.O.	12,960	12,710			25,670
OPERATING EXPENSE	32,822	32,165			64,987

TOTAL EXPENSE	\$440,355	\$652,780	\$0	\$0	\$1,093,135
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SURPLUS (DEFICIT)	\$73,783	(\$74,944)	\$0	\$0	(\$1,161)
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AVERAGE INCOME	\$329	\$378			\$354
AVERAGE EXPENSE	\$282	\$427			\$355
SURPLUS (DEFICIT)	\$47	(\$49)	\$0	\$0	(\$1)

TOTAL PARTICIPANTS	521	510			516
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PLAN XX
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769	\$441,269			\$869,038
MISC. INCOME -LOA	0	0			0
-HMO COPAY	1,300	1,081			2,381
-COBRA	1,668	1,680			3,348

TOTAL INCOME	\$430,737	\$444,030	\$0	\$0	\$874,767
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EXPENSES

MEDICAL	\$339,489	\$478,515			\$818,004
A & S	12,136	12,882			25,018
DENTAL	29,627	28,187			57,814
DRUG	115,786	140,428			256,214
BEHAVIORAL HEALTH	5,114	4,296			9,410
OPTICAL	7,801	8,861			16,662
LIFE & AD & D	871	846			1,717
UM/DM	7,368	7,197			14,565
PRESCRIPTION CARE MNGMT	1,162	1,109			2,271
P.P.O.	13,856	13,009			26,865
OPERATING EXPENSE	59,918	52,667			112,585

TOTAL EXPENSE	\$593,128	\$747,997	\$0	\$0	\$1,341,125
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SURPLUS (DEFICIT)	(\$162,391)	(\$303,967)	\$0	\$0	(\$466,358)
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AVERAGE INCOME	\$163	\$193			\$178
AVERAGE EXPENSE	\$224	\$325			\$275
SURPLUS (DEFICIT)	(\$61)	(\$132)	\$0	\$0	(\$97)

TOTAL PARTICIPANTS	882	766			824
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PLAN XXX
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188	\$913,654			\$1,697,842
MISC. INCOME -LOA	0	0			0
-COBRA	401	327			728
-HMO COPAY	2,020	2,139			4,159

TOTAL INCOME	\$786,609	\$916,120	\$0	\$0	\$1,702,729
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EXPENSES

MEDICAL	\$569,975	\$433,123			\$1,003,098
A & S	35,135	33,438			68,573
DENTAL	41,855	43,363			85,218
DRUG	238,279	215,120			453,399
BEHAVIORAL HEALTH	8,582	8,813			17,395
OPTICAL	9,326	9,751			19,077
LIFE & AD & D	1,832	2,015			3,847
UM/DM	12,848	13,221			26,069
PRESCRIPTION CARE MNGMT	2,040	2,084			4,124
P.P.O.	17,950	19,029			36,979
OPERATING EXPENSE	66,664	67,852			134,516

TOTAL EXPENSE	\$1,004,486	\$847,809	\$0	\$0	\$1,852,295
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SURPLUS (DEFICIT)	(\$217,877)	\$68,311	\$0	\$0	(\$149,566)
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AVERAGE INCOME	\$246	\$274			\$260
AVERAGE EXPENSE	\$314	\$253			\$284
SURPLUS (DEFICIT)	(\$68)	\$21	\$0	\$0	(\$24)

TOTAL PARTICIPANTS	1,066	1,115			1,091
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PLAN XXX
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365	\$1,177,353			\$2,049,718
MISC. INCOME -LOA	0	0			0
-COBRA	13,330	10,824			24,154
-HMO COPAY	3,291	2,575			5,866

TOTAL INCOME	\$888,986	\$1,190,752	\$0	\$0	\$2,079,738
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EXPENSES

MEDICAL	\$609,628	\$556,691			\$1,166,319
A & S	7,951	7,457			15,408
DENTAL	41,170	42,442			83,612
DRUG	199,035	92,973			292,008
BEHAVIORAL HEALTH	13,254	10,329			23,583
OPTICAL	11,736	12,206			23,942
LIFE & AD & D	1,447	1,567			3,014
UM/DM	14,475	14,681			29,156
PRESCRIPTION CARE MNGMT	2,294	2,283			4,577
P.P.O.	28,834	29,496			58,330
OPERATING EXPENSE	197,463	200,064			397,527

TOTAL EXPENSE	\$1,127,287	\$970,189	\$0	\$0	\$2,097,476
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SURPLUS (DEFICIT)	(\$238,301)	\$220,563	\$0	\$0	(\$17,738)
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AVERAGE INCOME	\$93	\$126			\$110
AVERAGE EXPENSE	\$117	\$103			\$110
SURPLUS (DEFICIT)	(\$24)	\$23	\$0	\$0	\$0

TOTAL PARTICIPANTS	3,198	3,139			3,169
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PLAN XL
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208	\$179,199			\$317,407
MISC. INCOME -LOA	0	0			0
-COBRA	69	69			138
TOTAL INCOME	\$138,277	\$179,268	\$0	\$0	\$317,545
EXPENSES					
A & S	\$2,427	\$2,588			\$5,015
DENTAL	16,882	17,167			34,049
OPTICAL	5,054	5,124			10,178
LIFE & AD & D	676	663			1,339
OPERATING EXPENSE	150,413	146,158			296,571
TOTAL EXPENSE	\$175,452	\$171,700	\$0	\$0	\$347,152
SURPLUS (DEFICIT)	(\$37,175)	\$7,568	\$0	\$0	(\$29,607)
AVERAGE INCOME	\$20	\$24			\$22
AVERAGE EXPENSE	\$26	\$23			\$25
SURPLUS (DEFICIT)	(\$6)	\$1	\$0	\$0	(\$3)
TOTAL PARTICIPANTS	2,280	2,519			2,400

ACTIVE PLANS
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$24,583,754	\$0	\$0	\$44,217,084
EMPLOYEE CONTRIBUTIONS	209,517	189,103	0	0	398,620
INTEREST & DIVIDENDS - ACTIVE	121,845	88,263	0	0	210,108
MISCELLANEOUS ¹	0	31	0	0	31

TOTAL INCOME	\$19,964,692	\$24,861,151	\$0	\$0	\$44,825,843
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EXPENSES

MEDICAL	\$18,102,244	\$15,719,753	\$0	\$0	\$33,821,997
A & S	1,254,481	1,503,491	0	0	2,757,972
DENTAL	1,095,002	1,065,249	0	0	2,160,251
DRUG	6,392,369	4,711,847	0	0	11,104,216
BEHAVIORAL HEALTH	362,760	238,440	0	0	601,200
OPTICAL	156,738	159,396	0	0	316,134
LIFE & AD & D	38,929	38,743	0	0	77,672
UM/DM	206,325	206,262	0	0	412,587
PRESCRIPTION CARE MNGMT	32,603	32,118	0	0	64,721
E.A.P.	15,588	15,339	0	0	30,927
P.P.O.	302,074	284,697	0	0	586,771
OPERATING EXPENSE	1,037,577	993,850	0	0	2,031,427

TOTAL EXPENSE	\$28,996,690	\$24,969,185	\$0	\$0	\$53,965,875
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SURPLUS (DEFICIT)	(\$9,031,998)	(\$108,034)	\$0	\$0	(\$9,140,032)
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TOTAL PARTICIPANTS	15,858	15,895	0	0	15,877
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FUND RESERVE	\$21,431,191	\$20,351,430		
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¹LITIGATION SETTLEMENTS 1ST QTR:

COMBINED FUND
SECOND QUARTER 2021

MISCELLANEOUS

ACTUARIAL & CONSULTING	14,094
BONDING AND INSURANCE	70,837
CONFERENCE	2,125
EDUCATION FEES FOR RETIREE ASSISTANCE	8,748
INVESTMENT MANAGEMENT	19,403
INVESTMENT PERFORMANCE SERVICES	20,000
LEGAL	95,433
POSTAGE	41,981
PRINTING	10,328
TELEPHONE	1,355

TOTAL

\$284,304

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
SECOND QUARTER 2021**

QUARTERLY RECAPS

INCOME	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$26,040,526	\$30,881,297			\$56,921,823
Legal	768,086	767,648			1,535,734
Severance	2,274,324	886,706			3,161,030
Scholarship	0	3			3
Total Income	\$29,082,936	\$32,535,654	\$0	\$0	\$61,618,590

EXPENSES	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$33,904,360	\$30,260,063			\$64,164,423
Legal	768,027	770,187			1,538,214
Severance	1,028,529	1,174,542			2,203,071
Scholarship	4,004	4,454			8,458
Total Expenses	\$35,704,920	\$32,209,246	\$0	\$0	\$67,914,166

Surplus/(Deficit)	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	(\$7,863,834)	\$621,234	\$0	\$0	(\$7,242,600)
Legal	59	(2,539)	0	0	(2,480)
Severance	1,245,795	(287,836)	0	0	957,959
Scholarship	(4,004)	(4,451)	0	0	(8,455)
Total Surplus/(Deficit)	(\$6,621,984)	\$326,408	\$0	\$0	(\$6,295,576)

Fund Reserve	\$31,005,835	\$29,745,358		
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2020**

QUARTERLY RECAPS

INCOME	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	\$32,917,809	\$31,882,496	\$31,440,692	\$25,024,389	\$121,265,386
Legal	803,742	771,450	771,416	771,141	3,117,749
Severance	18,427	1,474,569	2,475,793	7,738	3,976,527
Scholarship	421	257	166	125	969
Total Income	\$33,740,399	\$34,128,772	\$34,688,067	\$25,803,393	\$128,360,631

EXPENSES	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	\$33,286,441	\$28,936,196	\$31,921,985	\$32,849,392	\$126,994,014
Legal	812,977	799,841	780,340	777,167	3,170,325
Severance	1,250,054	920,257	994,698	1,186,685	4,351,694
Scholarship	11,496	18,838	14,147	6,377	50,858
Total Expenses	\$35,360,968	\$30,675,132	\$33,711,170	\$34,819,621	\$134,566,891

Surplus/(Deficit)	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	(\$368,632)	\$2,946,300	(\$481,293)	(\$7,825,003)	(\$5,728,628)
Legal	(9,235)	(28,391)	(8,924)	(6,026)	(52,576)
Severance	(1,231,627)	554,312	1,481,095	(1,178,947)	(375,167)
Scholarship	(11,075)	(18,581)	(13,981)	(6,252)	(49,889)
Total Surplus/(Deficit)	(\$1,620,569)	\$3,453,640	\$976,897	(\$9,016,228)	(\$6,206,260)

Fund Reserve	\$36,286,031	\$35,341,640	\$45,768,124	\$43,071,868
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CONTRACT INFORMATION SECOND QUARTER 2021

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	1,035.73	06-01-21	10-29-24
	X	588.88	06-01-21	
	X	1,385.26	06-01-21	
	XX	387.85	06-01-21	
	XX	210.54	06-01-21	
GIANT 27	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT 400	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT DELAWARE	X	1,225.62	06-01-21	10-28-23
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT VALLEY 400	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	

CONTRACT INFORMATION SECOND QUARTER 2021

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY 400	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY CULPEPER	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY DELAWARE	X	1,231.88	06-01-21	10-28-23
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY DOVER	X	1,231.88	06-01-21	10-28-23
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
STAFF 400	X	1,114.00	11-01-18	